



RESPONSIBLE CARE POLICY

(Environmental, Quality, Occupational Health, Safety and Security Policy)

At Colourtex Industries Private Limited, we engage in manufacturing and marketing of dyestuffs, dye Intermediates, and speciality chemicals for textile and leather applications. We are dedicated to earning customer trust and continual improving our Environment, Quality, Occupational Health, Safety and Security (EQHSS) performance through the following commitments:

- + **Compliance:** Complying with all applicable EHS regulations, implementing an Integrated Management System (IMS), and upholding Responsible Care Initiatives, along with ensuring Process Safety Management through regular audits and corrective actions.
- + **Zero Harm:** Enhancing EQHSS using a risk-based approach to achieve ZERO injuries, illnesses, process safety incidents and environmental harm through clear EQHSS objectives and planning to achieve them.
- + **Environment:** Embracing the reduce, recover, recycle and reuse model, preventing environment pollution and promoting circular economy.
- + **Energy:** Encouraging renewable energy use and conducting regular audits for maximum efficiency.
- + **Product Safety & Stewardship:** Providing consistent, cost-effective solutions with product knowledge and innovation.
- + **Distribution:** Partnering responsibly to manage the safe distribution of chemicals and products.
- + **Human Resource:** Enhancing employee awareness and competence through training, communication, consultation and participation, demonstrated EHS performance creating better career opportunities and responsible work culture.
- + **Building Trust:** Engaging stakeholders, governments, and organizations to address concerns and promote sustainable development.
- + **CSR & Community Concern:** Supporting local communities with initiatives in health, hygiene, education, and skill development as a part of our corporate social responsibility.

This policy shall be communicated to all employees and made available to all interested agencies.

On behalf of Colourtex,

Pravin Kabutarwala
Director - Operations

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